South Dublin Migrant Integration Forum (SDMIF)

**Strategic Plan 2012 -2015**

**Vision**

Our vision is of a just and caring community where we are all respected and valued and where we have equal opportunity to develop and use our virtues and talents and make our unique contribution to life in Ireland and the wider world.

**Mission**

Our mission is to contribute to the development of an inclusive, supportive, secure and intercultural community based on the principles and practice of equality, diversity, dialogue, social justice and mutual respect.

**Values**

We will focus on the practice of two values for the period of our plan: *Inclusion and Welcome*. The practice of these values will enable and underpin our mission and objectives.

We have identified four strategic objectives to drive our Mission. The four key objectives are in the areas of:-

1. Networking
2. Collaboration
3. Representation
4. Communication

**Objectives**

(1) Networking Objectives

Objective 1.1
To promote formal and informal networking within the forum and between the forum and other group.

Objective 1.2
To identify key communities that are currently not represented on the Forum, contact these communities and welcome and include them in the Forum.
(2) Collaboration Objectives

Objective 2.1
To develop and practice dialogue skills.

Objective 2.2
To create dialogue opportunities/spaces around, youth issues and adult integration/intercultural issues.

Objective 2.3
That members of the forum collaborate to organise intercultural events.

(3) Representation Objectives

Objective 3.1
To identify relevant areas for participation in local decision making bodies and provide committed representatives.

Objective 3.2
To identify/train skilled and committed representatives to attend meetings, build relationships with local development bodies and feedback information to the forum.

(4) Communication Objectives

Objective 4.1
To promote intercultural activities and to promote the work of the Forum in the media.

Objective 4.2
To develop social media presence, to host information on the work of the Forum and to promote vibrant dialogue on Forum issues.

25/06/2012